

## Employee Benefits Committee

Minutes of December 3, 2014

Meeting called to order at 4:00 p.m. by Ex Officio, Carol Barnhill and Lori Winn, Director of Human Resources.

In attendance were Carol Barnhill, Lori Winn, Donna McMillin, Joleen Sinclair, Angela Daniels, Sam Pae, Janet Moore, Loretta Fulton, Laura Downing, and Rosemary Freer. A quorum was present.

The committee reviewed two Catastrophic Leave requests.

In the first request, an employee has multiple myeloma with complications. Moore moved that the full six-months catastrophic leave, the most allowed, be granted to this employee. Fulton seconded. All approved.

The second request is from an employee who recently had gall bladder surgery and is requesting catastrophic pay from December 12 – 28, 2014. This employee's job requires lifting and some manual labor. The doctor stated that the employee will be on narcotics for pain during the recovery period. For employee's safety, Daniels moved to grant the two week leave pay. Moore seconded. All approved.

Meeting adjourned at 4:28 p.m.

Rosemary Freer, 2014/2015 Committee Secretary