

Faculty Senate
Minutes of October 15, 2004

FACULTY ASSOCIATION OFFICERS

Proxy

Bill Rowe – President (Fine Arts)	P	
Debra Walden- Vice-Chair of the Senate	Absent	
John D. Hall – Secretary-Treasurer of the Faculty Association	P	
Bob Bennett – Immediate Past President	Absent	
Bill Humphrey –President Elect	Absent	
Margaret McClain – Secretary of the Senate	P	
Dennis White- Parliamentarian	P	

AGRICULTURE (1)

Bert Greenwalt	Absent	
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BUSINESS (3)

Gauri Guha	Absent	
Dan Marburger	P	
Jim Washam	Absent	

COMMUNICATIONS (2)

Osa Amienyi	P	Lily Zeng
Jack Zibluk	P	

EDUCATION (5)

Cindy Albright	Absent	
Kris Biondolillo	Absent	
Dan Cline	Absent	
Amany Saleh	P	
Charlotte Skinner	Absent	

ENGINEERING (1)

Shivan Haran	Absent	
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FINE ARTS (3)

Tim Crist	P	
Allyson Gill	Absent	
Kelly Schaefer	P	

HUMANITIES & SOCIAL SCIENCES (6)

Win Bridges	P	
Mary Donaghy	P	

Ernesto Lombeida	P
William Maynard	P
Joe Sartorelli	Absent
Richard Wang	P

LIBRARY (1)

Myron Flugstad	Absent
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MILITARY SCIENCE (1)

LTC Larry P. Aikman	P
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NURSING AND HEALTH PROFESSIONS (3)

Dick Freer	P
Troy Thomas	P
Debra Walden	Absent

SCIENCE & MATHEMATICS (4)

William Burns	P
David Gilmore	P
Jeff Jenness	P
Jie Miao	P

UNIVERSITY COLLEGE (1)

Margaret McClain	P
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I. Minutes: The minutes of the October 15, 2004, meeting were approved as distributed without corrections.

II. Old Business:

- A. President Rowe announced the makeup of the Crisis Committee—Richard Freer (Chair), Bill Humphrey (Secretary), C. Brown, D. Walden, O. Amienyi, and M. Shipman.
- B. There was a short discussion about the Equity Committee.
- C. William Rowe gave an update on the work of the Grievance Committee. He announced that a meeting with the University administration was in the works.
- D. President Rowe announced that the report of the NCAA Certification Steering Committee, of which he is a member, will be released to the University community and to the public at large on or about November 1. Rowe informed the Senate that he had sent a first draft of the Committee's report to Dan Marburger. The Committee is open to recommendations for additions or changes to the first draft.

Dr. Rowe informed the Senate of the NCAA representatives' projected visit to the ASU campus on May 2, 3, and 4, when they will meet with Nonie Wiggins' committee on COIA issues. The work of the NCAA Certification Steering Committee has been shared with Lenita Cooksey and Glen Jones.

A discussion over yearly tuition increases as they relate to athletic expenses ensued when Dennis White asked Dan Marburger if he knew of any statistics about the ratio of faculty raises to money lost by athletics. He pointed out that the administration invariably cites faculty raises as the rationale for the tuition increases. Dr. Marburger admitted that, in the absence of hard data, this was a hard question to answer. He pointed out that some revenue sources for academics are regularly transferred to auxiliary sources, like parking, and so forth; at the same time, some auxiliary revenue sources are moved to academics. Dr. Marburger continued by noting that total subsidies to athletics have doubled, while last year's faculty raises averaged only +/-1.2%.

Dan Marburger reminded the Senate that only \$750,000 can legally be transferred to athletics as ENG.

Dr. Maynard noted that some increases to athletics, such as coaches' salaries, are considered academic rather than athletic revenues. In addition, athletic advising in dormitories is being subsidized and re-categorized as ENG. He called this practice an example of "cross-subsidization."

Dan Marburger informed the Senate that any amount of money could be transferred to athletics, as long as it was not labeled as tuition.

Other issues relating to financial cutbacks in departments were also discussed. For example, the practice in which the Physical Plant charges to do maintenance jobs, no matter how minor, is taxing departmental budgets. As a result, some faculty find themselves doing maintenance work in their own offices.

- E. Building Noise: Dr. Rowe informed the members that he had received a substantial amount of email on the subject of building noise and distractions; he found that the CEE Building and Wilson Hall were of particular concern. In addition to complaints about excessive noise made by cleaning crews, there were many complaints about the use of cell phones in hallways. Due to construction in the Wilson Building, the ringing of cell phones and loud cell phone conversations reportedly tend to echo outside classrooms and just add to the construction noise.
- F. Dr. Rowe addressed progress on the Faculty Handbook, which needs to

be in the hands of Dean Dugger on March 1, 2005. Dr. Rowe stressed the importance of establishing a timeline that includes a one-month period to edit. Due to the fact that Dr. Humphrey was in Little Rock, Dr. John Hall reported on recent developments in the Handbook Committee. He informed the Senate that the Committee was working hard to involve Dr. Susan Allen in the final stages of the process and that the Committee (Humphrey, Hall, Maynard, Isaacson) had received much positive feedback on its product from the handbook consultant and others. Dr. Hall reported that the final draft of the Faculty Handbook would be out within the next couple of weeks, by mid-November.

G. It was announced that Dr. Cline's survey had been sent to Amany Saleh.

New Business

- A. Dr. Rowe introduced the issue of extraneous material being sent out by the staff listserv to everyone on campus, regardless of whether individuals wished to receive the material or not. He cited various types of personal announcements, congratulatory messages, and announcements of staff workshops that amount to time-wasting "internal spam."

It was established that although this material did not slow down the web or email system, the internal spam was becoming excessive. Dr. Susan Allen suggested that perhaps the extraneous messages could be consolidated into one or two emails a day; she said that a move was already underway to cut down on excessive postings to the staff listserv. Dr. Rowe said he would contact Mark Hoeting to find out what could be done to alleviate the problem.

- B. President Rowe made the Senate aware that Kent Johnson and Lenita Cooksey would make a presentation on assessment at the November 5 meeting of the Faculty Senate. He noted that the process would most likely begin with an assessment of ASU's general education requirements, as mandated by the Higher Learning Commission.

Dr. Rowe went on to note that the University of Arkansas (Fayetteville) already had more general education requirements (about 60) than ASU. He also noted that ASU had 50 sections of the FYE course.

- C. Dr. Rowe spent a brief time discussing parking issues. He specifically cited a letter to *The Herald* from a disabled individual, who expressed concern about the unsatisfactory state of handicapped parking behind the Center for Excellence in Education (CEE). Another example of problems with disabled parking is the case of a wheelchair-bound library employee who can no longer park at the loading dock since that area has been closed off.

Dr. Rowe had contacted Rick Stripling and Roger Lee to address the Senate on the new parking rules, but neither official was available on Oct. 15.

- D. Dr. Rowe will send a letter to all deans and chairs to learn about the merit pay system of each college/department and to express faculty concerns.
- E. There was a discussion about health care concerns. It was pointed out that if a faculty member had trouble obtaining a referral from the primary care physician, the faculty member should approach J.W. Mason's office for intervention.
- F. There was some discussion of the need for hot water in campus buildings. It was the general impression that those buildings where the requisite plumbing already existed would have the hot water turned on at some future time. The Faculty Senate was also under the impression that the lack of hot water in some buildings was a cost-cutting measure.

In the absence of any further business, President Rowe adjourned the meeting at 3:45 pm.