

Faculty Senate Minutes
Minutes of April 4, 2008

FACULTY ASSOCIATION OFFICERS

| | | |
|---|--|---|
| Louella Moore—Chair | | P |
| Shivan Haran- Vice-chair of the Senate | | A |
| Bill Humphrey—Past President | | A |
| Lillie Fears —Secretary Faculty Association | | A |
| Judith Pfriemer—Secretary of the Senate | | P |

PROXY

AGRICULTURE (1)

| | | |
|----------------|-----------|---|
| Bert Greenwalt | Spring 08 | A |
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BUSINESS (3)

| | | |
|----------------|-----------|---|
| Mark Foster | Spring 09 | P |
| Richard Segall | Spring 08 | P |
| Ahmad Syamil | Spring 08 | P |

COMMUNICATIONS (2)

| | | |
|----------------|-----------|---|
| Pradeep Mishra | Spring 08 | P |
| Mary J. Pitts | Spring 09 | A |

EDUCATION (5)

| | | |
|--------------------|-----------|---|
| Andy Mooneyham | Spring 09 | A |
| Daniel Cline | Spring 09 | P |
| Tom Fiala | Spring 09 | A |
| Stephanie Davidson | Spring 09 | A |
| Amy Claxton | Spring 09 | A |

ENGINEERING (1)

| | | |
|--------------|-----------|---|
| Shivan Haran | Spring 09 | A |
|--------------|-----------|---|

FINE ARTS (3)

| | | |
|-------------|-----------|---|
| Stacy Alley | Spring 08 | A |
| Ron Horton | Spring 09 | P |
| Bill Rowe | Spring 09 | P |

Roxy jow Bonner

HUMANITIES AND SOCIAL SCIENCES (6)

| | | |
|-----------------------|-----------|---|
| Robert Baum | Spring 08 | P |
| Win Bridges | Spring 08 | A |
| Richard Burns | Spring 09 | P |
| Peggy Robinson-Wright | Spring 09 | P |
| Alex Sydorenko | Spring 09 | P |
| Richard Wang | Spring 09 | P |

LIBRARY (1)

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|----------------|-----------|---|
| Myron Flugstad | Spring 09 | P |
|----------------|-----------|---|

MILITARY SCIENCE (1)

| | | |
|---------------|-----------|---|
| Jeffrey Helms | Spring 09 | P |
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NURSING AND HEALTH PROFESSIONS (4)

| | | |
|-----------------|-----------|---|
| Donna Caldwell | Spring 09 | A |
| Richard Freer | Spring 08 | A |
| Mike McDaniel | Spring 09 | P |
| Judith Pfriemer | Spring 08 | P |

SCIENCE AND MATHEMATICS (4)

| | | |
|----------------|-----------|---|
| Richard Grippo | Spring 09 | A |
| Jeff Jenness | Spring 08 | A |
| Jie Miao | Spring 08 | P |
| Open | Spring 08 | |

UNIVERSITY COLLEGE (1)

| | | |
|----------------|-----------|---|
| Gloria Bridges | Spring 08 | P |
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Chairman Moore called the meeting to order at 3:00 pm.

I. MINUTES:

Minutes from March 28, 2008 presented for approval.

Richard Wang asked if there was a quorum for the meeting since only 12 votes were recorded on the text book issue. Louella explained that she counted the votes and did not count the abstentions. The final count should have been 14 for and 3 against

Minutes were approved

II. OLD BUSINESS:

None

III. NEW BUSINESS

Retirement Vesting period of three (3) years to ASU System

Jennus Burton addressed the Senate regarding the need to balance the ASU budget with declining revenues versus costs. The ASU board of Trustees asked for a review of all possible cost reductions. Since ASU largest cost category is the employees that was an area for review. Any proposed changes would not affect existing employees but only alter the retirement plan for new employees. Currently employees are vested from day 1. Few if any employees make employment decision based on the vesting wait period. We would like the employee to give ASU a three year commitment of employment. APEAR and Teachers Retirement have a 5 year vesting period and if an employee leaves prior to the five years the retirement plan keeps the funds. The proposed change would allow ASU to recoup the University portion of the contributions if an employee leaves prior to the three year (36 months of continuous employment) period.

Alex Sydorenko asked what would happen if the department discharges the employee but he wanted to stay. Jennus they would lose the ASU contributions but not their own contributions.

Bill Rowe asked if ASU was not reenacting a policy that ASU had in the 70.

J.W. Masson reported that there was a policy on vesting in the late 70's

Bill Rowe then stated he supported the 3 year vesting period.

Louella stated if she remembered correctly the policy was that if an employee left in the first three years they could get their money but if they left in 3.5 years they could not get it. Is this the policy you are referring to? Discussion surrounded this topic regarding tax penalties from the IRS and transfer of funds to another retirement program.

Mike McDaniel stated he had difficulty with the timing of this issue. HLC came and went and now the ASU system wants to make a change. Dr. Potts forwarded this issue through shared governance to the ASU Jonesboro campus.

Jennus stated this issue has only been assigned to him since he went to the system office in January. That is when the draft of the vesting policy went ahead. The issue was not ready for the March Board of Trustees meeting and there is no time line on the issue for presentation. Input is needed from campuses.

Dan Cline asked about faculty on 9 month appointments. If the individual left after three appointments they would not have 36 months of continuous employment unless they came in August and then left. This could be an unfair burden to the departments with faculty not completing the fourth appointment but only present for the first week of school to meet the 36 months.

Jennus stated the he would look into the issue of 3 nine month appointments versus or equal to the three year/36 month time frame.

Richard Wang stated people come here to ASU for the benefits and we are talking about giving away on of our benefits and we do not know what budget will be getting the savings from this plan.

Judy Pfriemer asked how the shared governance procedure is occurring on other campuses regarding this issue. J.W. stated he has shared the information o the issue with the chief fiscal officer and the chancellor on each campuses and he does not know what they have done with the information.

Jennus and J.W.. thanked the senate for their input.

Tentative representatives to the Shared Governance committees

Louella distributed a list of suggested appointments to the committees. Appointments were approved 14 for 3 abstains

Beverly Boals Gilbert has proposed running for Senate President and must secure 20 signature to her petition to be placed on ballot.

Shared Governance issues

Mike McDaniel representing the AGOC reported the status of the issues this past academic year.

Conflict of issue item was approved

Textbook issue items still need review by contingency groups.

IV. Announcements

Elections will be prior to next faculty senate meeting in the Library lobby 10 to 2:30

V. Adjournment

The meeting adjourned at 4:36 pm.