

MEMORANDUM

P.O. Box 600
State University, AR 72467-0600

February 5, 2013

To: Dr. Andy Mooneyhan, Chair
Shared Governance Oversight Committee

From: Tim Hudson
Chancellor

Re: Amended Proposal 12FA-003, Faculty Credentials

Phone:
870-972-3030

Fax:
870-972-3465

www.astate.edu

Jonesboro, Arkansas

I received the following amended proposal from the Shared Governance Oversight Committee (SGOC) on Friday, February 1, 2013. Pursuant to the governing language contained in the Faculty Handbook, I have reviewed the amended proposal carefully, consulted with other parties as appropriate, and hereby document my response:

- Amended Proposal 12FA-003, Faculty Credentials. All three (3) constituency groups (Faculty Senate, Deans Council, and Chairs Council) have reviewed the amended proposal, which included minor changes in one section [4, B, 3 (Associate Level:)] – Faculty must have baccalaureate degree or appropriate industrial-related licensure or certification. The proposed changes to the original proposal would strengthen Jonesboro policy relating to faculty credentials.
- Response: I support the position of the constituency groups (Faculty Senate, Deans Council, and Chairs Council) on Amended Proposal 12FA-003, Faculty Credentials.

Pursuant to the Shared Governance Proposal Review Process, the campus community will be informed of my decision, which will be done through the ASU Daily Digest. Thank you for your leadership, and please extend my appreciation to the SGOC members for their active service to our university.

/mb

xc: Executive Council

MARILYN C BREWER

From: ANDY MOONEYHAN
Sent: Friday, February 01, 2013 1:00 PM
To: Tim Hudson
Cc: MARILYN C BREWER; ANDY MOONEYHAN; Angela Daniels; Craig Johnson; Daniel Marburger; Daniel Koop; David Cox; David R. McKinney; Hunter Petrus; Jeannie Cossey; Jeff Bailey; JULIE J. ISAACSON; Kathy Hicks; Loretta N. McGregor; LYNITA M COOKSEY; D. MIKE MCDANIEL; Phillip Ladd; SheenaTerrellContact
Subject: SGOC Report to the Chancellor 12FA-003 AMENDED ASU Jonesboro Faculty Credentials
Attachments: SGOC Report to the Chancellor 12FA-003 AMENDED ASU Jonesboro Faculty Credentials.doc

Dr. Hudson

Attached is an SGOC amended proposal for the proposal 12FA-003 (Faculty Credentials). Although all constituency groups approved the original proposal two did so with comments and/or suggestions. The suggestions were not included within the original proposal. The suggestions are included within the attached proposal as an amended proposal. Changes to the proposal are minor and under one section [4, B, 3 (Associate Level:)]. The proposed changes to the original proposal would strengthen Jonesboro policy relating to faculty credentials. If you have any questions please feel free to contact me, Andy Mooneyhan (SGOC Chair)

TO: Dr. Tim Hudson, Chancellor ASU Jonesboro
 FROM: Andy Mooneyhan, Chair SGOC
 DATE: February 1, 2013
 RE: Shared Governance AMENDED Proposal 12FA-003 (Faculty Credentials)

The SGOC moved the original Proposal 12FA-003 (Faculty Credentials) to the Chancellors office on January 14, 2013. Although all constituency groups approved the proposal two did so with comments and/or suggestions. The suggestions were not included within the original proposal. The suggestions are included within the above mentioned proposal as an amended proposal. Changes to the proposal are minor and indicated below. The original proposal was determined to be a shared governance issue and to receive a Full review under the direction of the Handbook Committee. The constituency groups, set to review this proposal, were the Faculty Senate, Dean's Council and Chair's Council. The amended proposal has been sent to the responsible committee and the constituency groups for a final vote. All Three (3) constituency groups supported the proposal as is. The SGOC committee request that the original proposal relating to faculty credentials [Shared Governance Proposal 12FA-003 (Faculty Credentials)] be replaced with the amended proposal [Shared Governance AMENDED Proposal 12FA-003 (Faculty Credentials)] with a subsequent response from the Chancellor.

Changes to proposal:

INITIAL PROPOSAL [Shared Governance Proposal 12FA-003 (Faculty Credentials)]:

3. Associate Level: At least one full-time faculty must have at least an associate degree in the teaching field.

AMENDED PROPOSAL [Shared Governance AMENDED Proposal 12FA-003 (Faculty Credentials)]:

3. Associate Level: Faculty must have baccalaureate degree or appropriate industrial-related licensure or certification.

Constituency Groups:	Approve Y/N	Comments
<input checked="" type="checkbox"/> Faculty Senate	Y	None
<input checked="" type="checkbox"/> Dean's Council	Y	None
<input checked="" type="checkbox"/> Chair's Council	Y	None

** Y indicates Yes; N indicates No; S indicates Silent*

Dissenting Opinion: None

Dissenting Groups: None

Comments: N/A

Respectfully submitted,

Andy Mooneyhan
 SGOC Chair

Original Proposal

DRAFT FOR CONSIDERATION AND
DISCUSSION PURPOSES ONLY

Proposed ASU Jonesboro Policy

Effective Date: Pending

Subject: ASU Jonesboro Faculty Credentials

1. Purpose

To bring wording in the ASU Jonesboro Faculty Handbook in compliance with the State of Arkansas Faculty Credentials for Higher Education.

2. Submitted by the ASU Jonesboro Faculty Handbook Committee

3. Background

On January 20, 2012 the ASU Jonesboro Faculty Senate passed a resolution which supported wording in the ASU Jonesboro Faculty Handbook regarding credentials for teaching faculty to be the same as that set forth by the State of Arkansas. The resulting proposal has never entered into the shared governance process.

4. Arkansas State University Jonesboro Faculty Credentials Policy

Arkansas State University Faculty Credentials shall be the same as those listed under the State of Arkansas Faculty Credentials for Higher Education and are:

A. Faculty must hold degrees from an institution accredited by an accrediting agency recognized by the U.S. Department of Education, CHEA, or from institutions with comparable status, certification, or recognition in other countries.

B. To teach in the following areas, faculty must have:

1. General Education: Faculty must hold at least a master's degree with 18 graduate hours in the teaching field.

2. Remedial Education: Faculty members must hold at least a baccalaureate degree in the teaching field.

3. Associate Level: At least one full-time faculty must have at least an associate degree in the teaching field.

4. Baccalaureate Level: Faculty must hold at least a master's degree with 18 graduate hours in the teaching field. Typically, at least 50 percent of the faculty members in each bachelor's degree program must hold the appropriate terminal degree.

For career and technical education areas, faculty may hold the master's degree in vocational education with the bachelor's degree in the field of study or the master's degree in vocational education with the appropriate industry-related certification and licensure. A limited number of faculty may hold the bachelor's degree in the teaching field.

5. Graduate Level: A majority of the faculty members teaching graduate degree programs must hold the appropriate terminal degree and have demonstrated competency in teaching or research at the appropriate graduate level.

Original Comments:

Comments from Constituency Groups supporting the proposal:

Faculty Senate:

The Faculty Senate approved the proposal with the following comments for consideration:

Faculty Senate supports with revision of language under associate with change to baccalaureate and wording as shown on website 3. Associate Level: Faculty must have at least a baccalaureate degree or appropriate industry-related licensure or certification. "

Deans Council:

The Academic Deans Council unanimously recommended approval of the ASU Jonesboro Faculty Credentials proposal (12FA-003) with a strong unanimous recommendation to significantly strengthen one section of the policy.

It is the opinion of all members of the Academic Deans Council that the stated minimum criteria for Associate Level faculty (B3), "At least one full-time faculty member must have at least an associate degree in the teaching field," is insufficient for the Jonesboro campus. Not only does the minimum criteria not apply to all faculty teaching at the associate level, the requirement of only an associate degree is not in keeping with the notion that the faculty should hold one degree higher than the level at which they are teaching, unless they hold the terminal degree.

We strongly recommend that the criteria for Associate Level faculty match that stated in the policy for Remedial Education faculty: Faculty members must hold at least a baccalaureate degree in the teaching field.

Amended Proposal

DRAFT FOR CONSIDERATION AND
DISCUSSION PURPOSES ONLY

Proposed ASU Jonesboro Policy

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5. Graduate Level: A majority of the faculty members teaching graduate degree programs must hold the appropriate terminal degree and have demonstrated competency in teaching or research at the appropriate graduate level.

	A	B	C	D	E	F
1	Shared Governance Proposal Review Process					
3	Proposal: 12FA003			Date Received: October 22, 2012		
4				Expedited (39 Business Days)	Full (64 Business Days)	Extended (93 Business Days)
5	Is Proposal a SGOC Issue?		SGOC Establish Disposition	2 Days	3 Days	5 Days
6	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No			Due By:	Due By:	Due By:
7	Responsible Assigned Committee:				10/25/2012	
8	Handbook Committee:		SGOC Forward to Responsible Committees and SGCs	2 Days	3 Days	5 Days
9				Due By:	Due By:	Due By:
10	Type of Review:				10/30/2012	
11	<input type="checkbox"/> Expedited		SGCs Send Comments to Responsible Committee	7 Days	14 Days	21 Days
12	<input checked="" type="checkbox"/> Full			Due By:	Due By:	Due By:
13	<input type="checkbox"/> Extended				11/26/2012	
14			Responsible Committee Prepare Final Draft Send to SGOC	7 Days	14 Days	21 Days
15	Handbook Issue: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No			Due By:	Due By:	Due By:
16	Constituency Groups:	Approve Y/N			12/14/2012	
17	<input checked="" type="checkbox"/> Faculty Senate	Y	SGOC Sends Final Draft to Constituency Groups for Final Up/Down Vote	2 Days	3 Days	5 Days
18	<input type="checkbox"/> Staff Senate			Due By:	Due By:	Due By:
19	<input checked="" type="checkbox"/> Dean's Council	Y			12/19/2012	
20	<input checked="" type="checkbox"/> Chair's Council	Y	Consistency Groups Vote & Notify SGOC	7 Days	14 Days	21 Days
21	<input type="checkbox"/> SGA			Due By:	Due By:	Due By:
22	<input type="checkbox"/> GSC				1/17/2013	
23	<input type="checkbox"/> Vice Chancellor(s)		SGOC Tally Votes & Sends Final Report	2 Days	3 Days	5 Days
24	Notes:			Due By:	Due By:	Due By:
25	ASU Jonesboro Faculty Credentials To bring wording in the ASU Jonesboro				1/22/2013	
26	Faculty Handbook in compliance with		Chancellor Review & Response	10 Days	10 Days	10 Days
27	the State of Arkansas Faculty			Due By:	Due By:	Due By:
28	Credentials for Higher Education.					2/5/2013